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July 3rd 2013: Credit Reports and Employment: Should Your Boss Be Allowed to Check Your Credit Report?

Employers across the country are now using credit reports to as a part of their hiring procedures. The subject of using credit reports in the application process is becoming a standard hiring practice. One of the prevailing issues is that now employers outside of financial institutions are using credit reports as a basis of hiring. However, using credit reports as a standard practice can have damaging and legal consequences to employers. Some states are prohibiting employers from using credit reports as a standard practice for applicants. Some employers are taking this practice of reviewi

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#### **Featured Guests**

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## **Charles Lamberton**

• Mr. Charles Lamberton, is President of the Lamberton Law Firm, LLC, a boutique workplace rights and employment discrimination law firm based in Pittsburgh, Pennsylvania.

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## Guest Image

## Jay Meschke

Mr. Jay Meschke, is President of CBIZ Human Capital Services and EFL Associates. In these roles, he oversees a business unit that provides executive search, compensation consulting, human resources outsourcing and consulting, and career transition services.

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# Guest Image

#### Dr. Wanda Sparks

Dr. Wanda Sparks is Chair for the Department of Nursing at Our Lady of the Lake University in San Antonio, Texas. She is a researcher in nursina

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## **Dr. Jammie Price**

Dr. Jammie Price is a Professor of Sociology at Appalachian State University. She is also an Internship Coordinator at ASU and an editor for the Journal of Applied Social Science

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