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# April 22nd 2015: Is Your Business Ready to Leap From Start Up to Scale Up?

Your entrepreneurial vision has taken hold. Your business is growing. It's everything you hoped for and more. Or is it? With growth comes bigger headaches; more hiring, more capital, more customers to satisfy, more stakeholders to deal with, more plates to juggle, more stress and more demands on your time. You are experiencing growing pains! David F. Shutler, President and CEO of Utility Systems Solutions, will share with us how he had to make a fundamental shift from the spontaneous, ad hoc, free-spirited enterprise he started to a more formally planned, organized and disciplined business he





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David F. Shutler

### **Featured Guest**



David F. Shutler is President & CEO of Utility Systems Solutions, Inc. (US2), an energy savings company with \$12M annual revenue in retrofit construction projects. US2 is a federally certified Small Disadvantaged Business (8(a)/SDB) as well as a Service-Disabled Veteran Owned

Small Business (SDVOSB).

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