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with Rick A. Morris

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December 9th 2016: Successful Change Management - Pattie Vargas

Have you ever heard these comments? "The implementation was flawless; we fell down in the execution." "No one stopped to consider the level of disruption this change would inflict on our people and operations." "There was no contingency in the schedule for course correction or performance management." "I didn't know how to help my team through this change." In Pattie's speaking and coaching practice, she hears these comments all the time; and always after the fact. Too often when we embark on re-organizations, mergers / acquisitions, system implementations or even just changing the

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### **Featured Guest**



### **Pattie Vargas**

In 1995, Pattie Vargas encountered a life-changing event that set the course for the rest of her career. What could have become a dead-end saga of mere survival instead led her on a journey to discover the power of resilience!

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